



Associate Rector

The Falls Church, Falls Church, Virginia, seeks an associate rector to assist in executing the vision of the Rector and empower lay ministry to live into a clear strategic plan.

Founded in 1732, The Falls Church is simultaneously one of the oldest and one of the newest congregations in The Episcopal Church. Returning to our historic campus in 2012 after a legal battle brought on by disaffiliation, the parish has grown exponentially into a community of over 800 diverse Christians dedicated to active and faithful Kingdom-building. We are living into a strategic plan that calls us specifically into ministry with children and youth, the wounded faithful, and queer faithful so that we become a center of lived faith, active, progressive Christians in a post-Christian world. We are liturgically broad and faithful to *The Book of Common Prayer 1979*. We value intellectual engagement, excellent preaching, and generosity of spirit. A sense of humor is an asset.

Qualifications:

- Ordained priest or candidate for ordination in The Episcopal Church or within the Anglican Communion
- Strong organizational, leadership, and consensus-building skills
- Excellent oral and written communication skills
- Experience in supervising and empowering staff
- Strong and prayerful pastoral presence
- Comfort with articulating a love of Jesus
- Devotion to good liturgy, music, and preaching
- Unwavering commitment to social justice
- Steeped in, comfortable with, and loyal to Episcopal and Anglican traditions
- Ability to lead from the second chair with grace and ease

Responsibilities:

1. Pastoral Care

The associate rector will coordinate the pastoral care of the congregation, which includes hospital and at-home visits, and volunteer meal coordination.

2. Outreach

The associate rector will empower and support the outreach committee, assisting in coordinating the outreach efforts of the parish as necessary. The associate will interface with members of the larger social service community so that the parish is a part of wide networks of care.

3. Formation

The associate rector will coordinate and participate in all adult formation for the parish, including Sunday morning options as well as Theology on Tap, bible studies, enquirer classes, and retreats, as well as support the lay leadership of the young adult ministry. The associate will supervise the Director of Youth Ministries and Liturgical Volunteer Coordinator.

4. Liturgical Responsibilities

The associate rector will share in the liturgical leadership of the parish with the rector and coordinate all baptisms and funerals. The associate will lead the eucharistic minister program, shepherd the acolyte program, and participate in the chapel program for The Falls Church Episcopal Day School.

5. Other Duties

- Regular and ongoing interface with The Rock (Baptist congregation housed in our buildings) and the Day School leadership
- Attend weekly staff meetings
- Other duties as assigned

The position is full-time, with benefits, and salary ranging from \$70K-\$77K, commensurate with experience.

To read the values statement of The Falls Church click [here](#).

The rector will receive names with rolling consideration through Friday, 21 March. Please send a cover letter, resume, and complete OTM profile to The Rev'd Burl Salmon at bsalmon@thefallschurch.org.